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T0: All Applicants and Associates

Jasper Engines & Transmissions (the "Company") is committed to equality of opportunity in every aspect of employment. Applicants and Associates will receive equal employment opportunities without regards to race, color, creed, religion, gender identity, age, citizenship, disability, veteran status, national origin or any other basis protected by law. The Company's EEO policy is fully supported by Leadership, including its Chief Executive Officer.

Information concerning the Policy and Programs is available upon request during normal business hours. Please direct all requests to our People Services Department. Any concerns about possible violation of our equal employment opportunity policy or should be addressed to People Services.

The Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended, requires government contractors to take affirmative action to employ and advance in employment qualified disabled veterans, recently separated veterans, armed forces service medal veterans or active-duty wartime or campaign badge veteran. Additionally, The Rehabilitation Act of 1973 requires government contractors to take affirmative action to employ and advance in employment qualified disabled individuals. If you are a disabled veteran or have a disability you may choose to self-identify through the applicant process.

Information obtained concerning individuals shall be kept confidential, except when necessary: (i) supervisors and managers may be informed regarding job related restrictions or duties of disabled individuals and regarding necessary accommodations, (ii) first aid personnel may be informed, when and to the extent appropriate, if the condition might require emergency treatment, and (iii) government officials investigating compliance with the Law shall be informed.

Kelli Lampert
EEO Coordinator

2/10/2025
Date

