JASPER GO! ENGINES & TRANSMISSIONS
100% Associate Owned

DRIVE LINE

News and Updates from Jasper Engines & Transmissions October 2026

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Published by:
Jasper Engines & Transmissions
P.O. Box 650
Jasper, IN 47547-0650
Phone: 800-827-7455
Fax: 812-634-1820
www.jasperengines.com

Jasper Engines & Transmissions Included in TIME America's Best Private Companies 2026 List

Jasper Engines & Transmissions has been awarded on TIME's list of America's Best Private Companies 2026. JASPER® was ranked second in the category of Automotive Industry & Suppliers.

This prestigious award is presented in collaboration with Statista, the world-leading statistics portal and industry ranking provider. The award list was announced July 8th and can be viewed on *TIME.com.*

The America's Best Private Companies 2026 ranking awards the top 500 privately held companies across the United States based on two key dimensions:

• Employee Satisfaction: Measured using survey responses from ~217,000 U.S. company employees over three years. It factors in recommendations from current and former employees, plus verified employee ratings across image, atmosphere, working conditions, salary, and equality.

• Company Impact: Assessed via a partnership with Helsinki-based firm The Upright Project, which quantifies a company's Net Impact, defined as the net balance of its societal costs and benefits, across 19 subcategories spanning four pillars: society, knowledge, health, and environment.

Statista publishes hundreds of worldwide industry rankings and company listings with high-profile media partners. This research and analysis service is based on the success of statista.com, the leading data and business intelligence portal that provides statistics, relevant business data, and various market and consumer studies and surveys.



"We are honored that JASPER has been recognized by TIME with this award," said Matt Weinzapfel, President of Jasper Engines & Transmissions. "Being named second in the Automotive Industry & Suppliers category on TIME Magazine's 2026 list of America's Best Private Companies is a tremendous achievement and reflects the dedication, passion, and commitment of our Associate-Owners. This recognition belongs to them, our Associate-Owners, who make JASPER a remarkable place to work and who embody our values every day through mutual trust, respect, and teamwork. It also highlights our mission: Do it Right... and Have Fun!"

"We congratulate each of our Associate-Owners for earning this honor," Weinzapfel added. "Their hard work, commitment to continuous improvement, and focus on maintaining a safe, clean, and friendly work environment have made JASPER one of America's most respected private companies. We are proud of this recognition and grateful to everyone who has contributed to our success."

CUSTOMER PROFILE

The Rusty Piston, Inc.

This Newsletter features The Rusty Piston in Oakhurst, California, a unique auto and diesel repair facility that Brook and Julie Allen established in 2015. Notably, it is the only small business in California operating under an Employee Stock Ownership Plan (ESOP) modeled after JASPER®.

Starting from humble beginnings, the Allens launched their mobile business out of a rented storage unit. In 2017, they moved to their current 3,800-square-foot facility at 40200 Enterprise Drive, Suite A2. A supportive landlord saw potential in Brook and mentored him in the early days.

Currently, The Rusty Piston employs nine people, including four ASE-certified technicians and two ASE Master technicians, with all staff licensed for California vehicle smog checks. Brook invests in technician training and dedicates his time to on-the-job education, emphasizing the value of hands-on learning. “Training is a passion for me,” he states, highlighting that real-world problem-solving offers greater insights than classroom settings.

Since 2017, the shop has installed JASPER quality-remanufactured products, with Brook praising their low failure rates and strong support. “When there is a problem, JASPER ALWAYS takes care of us and helps out,” Brook said. “We believe that, including their drivers, JASPER genuinely cares about our success.”



Julie and Brook Allen founded The Rusty Piston, Inc. in 2015.

In 2018, after a factory tour at JASPER, Brook was inspired to implement an ESOP at The Rusty Piston. With help from a local lawyer, he developed a legally sound plan in California, resulting in an immediate doubling of employee productivity.

Brook expresses gratitude for coaching from Elite Worldwide, which helped him transition from a mechanic to a more effective owner and administrator. He also plays an active role in the local school board, advocating for training programs to nurture the next generation of technicians.

Looking ahead, Brook aims to grow The Rusty Piston and eventually pass the business on to his children. He also hopes to leverage his influence to enhance the automotive industry overall.



The Rusty Piston in Oakhurst, California, has been a JASPER installer since 2017.

JASPER® Expands Chrysler 3.6L Pentastar Gen II Engine Availability



Chrysler 3.6L Pentastar Gen II

Jasper Engines & Transmissions is pleased to announce the expanded availability of the Chrysler 3.6L Pentastar Gen II engine for the following late-model Jeep applications.

· **2018-2025 Jeep Wrangler**
· **2020-2025 Jeep Gladiator**

"The JASPER-engineered pistons feature a smooth, fully machined, anodized crown that acts as a thermal barrier, helping reduce carbon buildup," said Brad Boeglin, JASPER New Product Development Group Leader. "We've added additional oil return holes, for a total of 12, to improve oil drainback and transitioned from a three-piece low-tension oil ring to a two-piece diesel-style. This change reduces the risk of oil rings from sticking and results in lower oil consumption."

"We've made significant improvements in sealing between the head and block," Boeglin said. "The head gasket has been redesigned with a 'D' shape to provide a better seal between cylinders. In addition, steel-threaded inserts are CNC-installed into the block to increase durability and better handle the high clamping forces from the head bolts."

The JASPER remanufactured Chrysler 3.6L Pentastar Gen II engine is covered by a nationwide, transferable, parts and labor warranty of up to 3 years or 100,000 miles. Full warranty disclosure is available on our website, or upon request.

For more information on the complete line of JASPER remanufactured gas engines, log onto *www.jasperengines.com* or call 800.827.7455.

JASPER® Expands Ford 8.8" Differential Availability

Jasper Engines & Transmissions is excited to announce the expanded availability of the remanufactured Ford 8.8" differential. These rear differentials are available for the following F150 applications:

2021-2025	**F150**	**3.15**	**Std**
2021-2025	**F150**	**3.31**	**Std & E/L**
2021-2025	**F150**	**3.55**	**Std & E/L**
2021-2025	**F150**	**3.73**	**Std & E/L**

Each of JASPER's remanufactured differentials undergoes an extensive "Do It Right" process that ensures worry-free operation. This includes:

• Disassembly and thorough cleaning of the differential housing.

• Critical inspection of all areas of the housing, along with gear inspection at multiple points throughout the remanufacturing process.

• Installation of new parts, including bearings, gaskets, O-rings, seals, and thrust washers.

• Pinion bearings are preloaded to specifications, with ring and pinion gears replaced only in matched sets.

• Precise measurement of runout, along with inspection for correct backlash clearance and exact adjustments of tooth contact pattern.

• Three quarts of 75W-140 synthetic gear oil is included.



JASPER has expanded the availability of the Ford 8.8" rear differential, in various gear ratios and in Standard and Electronic Limited Slip abilities.

The Ford 8.8" differential is covered by a nationwide, transferable, warranty of up to 3 years/100,000 miles parts and labor. Full warranty disclosure is available on our website, or upon request.

For more information on the complete line of JASPER remanufactured differentials, please call 800.827.7455, or log onto *www.jasperengines.com.*

The 2027 JASPER® Calendar... All-Star Vehicles!



1956 Buick Super (from the 2022 calendar) by Jacob Gamble of Greenville, South Carolina.



1948 Willys-Overland CJ2A (from the 2023 calendar) by Jason Mulkey of Lubbock, Texas.

Jasper Engines & Transmissions would like to thank everyone who submitted an entry over the years for our annual calendar.

2027 is a special year for JASPER, as we celebrate our 85th year in business. We thought it would be fitting to have an All-Star calendar of vehicles from previous years.

We judged each entry on adherence to the category, equipment appearance, and the quality of the photograph or image.

Darcy & Greg Hendershot
Greencastle, Indiana
1974 Dodge Dart Swinger
(from 2024 calendar - December '23)

Wallace "Buck" Waite
Bryceville, Florida
1947 Chevy Pickup
(from 2023 calendar - March)

Bill McInich
Waterford, Michigan
1952 Cadillac Coupe DeVille
(from 2019 calendar - October)

Jason Mulkey
Lubbock, Texas
1948 Willys-Overland CJ2A
(from 2023 calendar - August)

Cecil Evans
San Marcos, Texas
1970 Ford Bronco
(from 2025 calendar - June)

David Graff
North Las Vegas, Nevada
1969 Ford Mustang Mach I
(from 2018 calendar - March)

Ron Ruegg
Malvern, Ohio
1928 Ford Model A Pickup
(from 2026 calendar - November)

Jack Robson
North Palm Beach, Florida
1954 Chevy Corvette
(from 2025 calendar - June)

Kevin Whetstone
Rayville, Louisiana
1972 Chevy Camaro SS
(from 2020 calendar - March)

Daniel Conner
Kyle, Texas
1950 Ford F1 Pickup
(from 2020 calendar - October)

Jacob Gamble
Greenville, South Carolina
1956 Buick Super
(from 2022 calendar - October)

Randy Staver
Rochester, Minnesota
1934 Ford Tudor
(from 2019 calendar - December '19)



1970 Ford Bronco (from the 2025 calendar) by Cecil Evans of San Marcos, Texas.



1928 Ford Model A Pickup (from the 2026 calendar) by Ron Ruegg of Malvern, Ohio.



1954 Chevy Corvette (from the 2025 calendar) by Jack Robson of North Palm Beach, Florida.

JASPER® Offers GM 6.6L Duramax L5P/L5D Complete Diesel Engines



GM 6.6L Duramax L5P/L5D Complete

Jasper Engines & Transmissions is pleased to announce the expanded availability to our remanufactured GM Duramax 6.6L family of engines. We now offer the L5P/L5D as a Complete Format engine for the following 2017-2023 applications.

- **Chevrolet Silverado 2500HD-6500HD**
- **GMC Sierra 2500-3500HD**
- **International CV515**

A JASPER remanufactured Complete Format diesel engine includes the block, heads, crank, cam, rods, valve train, oil pump, oil pan and pickup tube, oil filter, oil cooler, gear cover, and finishing gaskets. "This engine is completely remanufactured with a standard set of new parts," said Ryan Dooley, JASPER Diesel Director of Operations. "All other castings and components are remanufactured, and re-qualified, to meet or exceed OEM specifications."

The remanufactured Duramax L5P/L5D Complete Format engine is spin-tested, ensuring proper compression, timing, sensor operation, and oil pressure. "A blacklight inspection with dye-infused oil and coolant is conducted to ensure the engine is free of leaks," Dooley added.

The JASPER remanufactured GM 6.6L Duramax L5P/L5D Complete Format engine is covered by a nationwide, transferable, parts and labor warranty of up to two years, unlimited mileage. Full warranty disclosure is available on our website or upon request.

For more information on the complete line of JASPER remanufactured diesel engines, log on to www.*jasperengines.com* or call 800.827.7455.

End of An Era... The Last GM Atlas 4.2L Inline Six-Cylinder

Associates in Gas POD 10 at the JASPER® Headquarters facility took a group picture August 19th with the last remanufactured GM Atlas 4.2L inline six-cylinder engine.

The DOHC Vortec 4200 (or LL8 engine) was produced between 2002 and 2009. It was GM's first Atlas engine platform, later offered in inline four-cylinder and five-cylinder variants. The platform featured aluminum blocks and heads, with steel liners in the cylinder bores.

The 4.2L DOHC six-cylinder was found in SUVs like the Chevrolet Trailblazer and GMC Envoy, along with the Oldsmobile Bravada. It could also be found in the Buick Rainier, Isuzu Ascender, and the Saab 9-7x.



The last remanufactured GM Atlas 4.2L is displayed with Associates of Gas POD 10 at the JASPER Headquarters facility.

JETT Grant Fuels Launch of Boys and Girls Club in Dubois County

Jasper Endows Today and Tomorrow (JETT) awarded a $20,000 grant on September 15th to the newly established Boys and Girls Club of Dubois County. It is the largest grant JETT has awarded in its 13-year history.

Located within Trinity United Church of Christ in Jasper, Indiana, the Boys and Girls Club of Dubois County will open its doors this fall. This grant will help provide safe after-school care, mentorship, educational opportunities, and positive youth development programs for children throughout the community. The local chapter is an affiliate of the Boys and Girls Club of Lawrence County.

"As a representative of the advisory council working to launch the Boys & Girls Club of Dubois County, we are incredibly grateful for JETT's generous support," said JASPER® Director of Driveline Manufacturing Sara Schmidt. "This gift represents much more than funding - it is a powerful investment in the children and families of our community. Because of JETT's belief in this mission, we are one step closer to opening doors to a safe, welcoming place where young people can learn, grow, build confidence, and see the bright future ahead of them."

"The establishment of the Boys & Girls Club in Dubois County is more than a new program, it is an investment in the future of our children and our community," said JETT member Kelli Lampert. "By providing a place where young people can feel supported, inspired, and empowered, we are helping create opportunities that will positively influence lives for years to come. JETT is honored to be part of this transformational initiative."



JETT Associates and members of the Boys and Girls Club of Dubois County pose for a picture following the $20,000 grant presentation.

JETT is a giving circle for Associate-Owners of Jasper Holdings, Inc. who are dedicated to strengthening our communities by providing grant opportunities to qualified charitable organizations. Through their strategic philanthropy and community investment, JETT seeks to support programs and initiatives that create meaningful, lasting impacts for individuals and families both today and for generations to come.

Each year, a portion of member donations builds the JETT endowment, totaling nearly $632,846. JETT membership has steadily increased from 29 members in 2013 to 372 in 2026. You can learn more about JETT by visiting *www.jettendowment.com*.

Don't Forget the VIN Number

When you call JASPER®, we will request the Vehicle Identification Number (VIN). Providing the VIN can save you time and money when placing orders with us.

You may have heard stories of customers who were convinced they had a 2019 model, when in fact it was a 2018 with a completely different engine or transmission. To ensure your installation goes smoothly and that your customer receives exactly what they need the first time, we require accurate information. The VIN is the best place to start.

Please provide us with the full 17-digit VIN from your customer's vehicle dashboard. In most cases, this lets us determine exactly which JASPER product you need. You can also browse most products using JASPER's electronic catalog. Entering the VIN accelerates the process and enhances accuracy.

When you use the VIN, you won't need to enter any additional information - the catalog will automatically populate the correct make, model, year, and engine size for you and display the products available for your application.

Although the VIN doesn't always provide all the necessary details, we may occasionally need to ask one or two additional questions, such as the transmission tag number or differential assembly code. Nevertheless, starting with the VIN helps us ensure we have the perfect product for your customer's vehicle.

What You Tolerate Becomes the Culture

By Darrin Barney, President - EliteWorldwide, Inc.

Darrin Barney



started his own auto repair and 4X4 business in 2003. By having a dedication to the success of his employees that is unlike any other, as well as to the care and safety of his customers, his success quickly caught the attention of the industry, and it's brought about his being featured in countless podcasts and nationally published articles. He's been on the cover of AutoInc. Magazine, and he's spoken at a number of the industry's largest events. Before becoming president at EliteWorldwide, he filled the role of lead trainer for the industry-acclaimed Masters Service Advisor Program, and he's coached a number of clients to incredible levels to help Elite grow into the remarkable brand it is today.

Every business has standards. Some are written in an employee handbook, discussed during meetings, or displayed on a wall. But the standards that truly shape a company are not always the ones we talk about. They are the ones we consistently enforce or choose to ignore.

As leaders, we may say that attitude matters, customers should always be treated with respect, and everyone should be accountable. But when someone repeatedly shows up late, creates negativity, avoids responsibility, or treats others poorly and nothing happens, we are communicating a different standard. What we tolerate eventually becomes part of our culture.

Your Team Is Always Watching

Employees pay close attention to what leaders allow. Imagine that you have one employee who regularly arrives late while the rest of the team makes an effort to be on time. When the behavior continues without being addressed, your dependable employees begin to wonder why they are working so hard to meet a standard that apparently does not matter.

The same thing happens when a high-performing employee has a poor attitude. It can be tempting to overlook the behavior because that person produces results, has valuable skills, or would be difficult to replace. However, when results become an excuse for behavior that damages the team, the message is clear: performance matters more than people. Over time, good employees can become discouraged, disengaged, or even decide to leave.

Accountability Is Not About Being Harsh

Many leaders avoid difficult conversations because they care about people. They do not want to embarrass someone, create tension, or damage a relationship. But accountability and compassion are not opposites.

Addressing an issue respectfully gives someone the opportunity to improve. Avoiding the conversation may feel kinder in the moment, but it often allows frustration and resentment to grow. Eventually, a small issue becomes a much larger one. Healthy accountability sounds like:

"I value you and what you bring to this team. I also need to talk with you about something that is affecting the people around you."

That conversation may not be comfortable, but leadership is not always comfortable. Sometimes the most caring thing we can do is clearly explain what needs to change and then provide the support and follow-up necessary to help the person succeed.

Make the Standard Clear

People cannot consistently meet expectations they do not understand. Leaders should regularly communicate what great performance looks like - not only in production or sales, but also in attitude, communication, teamwork, customer care, and personal responsibility. Ask yourself:

- **Does everyone understand what is expected?**
- **Do our leaders model the same behaviors we expect from others?**
- **Are we addressing problems consistently?**
- **Do we recognize people who live our values?**
- **Are we allowing certain behaviors because confronting them feels difficult?**

Culture is built through hundreds of small leadership decisions. Every time we recognize the right behavior, coach someone through a challenge, or address an issue instead of ignoring it, we reinforce the kind of workplace we want to create.

Start With Yourself

Before holding others accountable, strong leaders are willing to look in the mirror.

Are we arriving prepared? Are we communicating clearly? Do we keep our commitments? Do we stay positive when things become stressful? Do we treat every employee and customer with respect?

We cannot ask our teams to maintain standards that we are unwilling to model ourselves.

Leadership sets the temperature of the organization. Our attitudes, habits, and reactions influence the people around us more than we may realize.

Build a Culture People Want to Be Part Of

A strong culture does not happen by accident. It is created intentionally by leaders who care enough to establish clear expectations, model them consistently, and address problems before they become accepted behavior.

This is not about creating a perfect workplace. Every team will face challenges, misunderstandings, and difficult moments. The goal is to create an environment where people know what is expected, believe they will be treated fairly, and understand that everyone is responsible for protecting the culture.

(Continued on Back Page)

JASPER ENGINE AND TRANSMISSION EXCHANGE
815 Wernsing Road · P.O. Box 650 · Jasper, IN 47547-0650
e-mail: sales@jasperengines.com
www.jasperengines.com

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At Elite Worldwide, we believe successful businesses are built by developing people, strengthening leadership, and creating systems that allow teams to thrive. We appreciate organizations like JASPER® that understand the importance of people, quality, consistency, and long-term relationships throughout the automotive industry.

Take a moment to look around your business and ask yourself one important question: What am I currently tolerating that is shaping our culture? The answer may reveal the most important leadership conversation you need to have.

Ready to Strengthen Your Leadership and Your Business?

Join Elite Worldwide at Ignite by Elite 2027, February 4 - 6 at the M Resort in Las Vegas. Ignite brings independent repair shop owners and leaders together for practical education, fresh ideas, meaningful conversations, and strategies you can take back to your business and put to work.

JASPER customers receive $300 off General Admission registration. Use coupon code **JASPER300_2027** when you register.

Register here: *https://eliteworldwide.regfox.com/ignite-by-elite-2027*

Come learn, connect, and leave with ideas to help you build a stronger business and a stronger team.

Newsletter Archive QR Code

We sent our July 2026 newsletter via email to many customers across the country. We alternate between mailing and emailing our newsletters. If you missed a previous issue, please scan the QR code above to access our newsletter archive. If you're not on our email list, please ask your JASPER® factory representative about how to get added.

Make JASPER your Brand of Choice! For more information about our remanufactured products, call us at 800.827.7455 or visit *www.jasperengines.com.*